



## GOAL

To define a structure for Evangelical United Church of Christ that will enable the congregation to achieve our stated purpose:  
*The avowed purpose of this congregation shall be to worship God, to preach the Gospel of Jesus Christ and to celebrate the Sacraments; to realize Christian fellowship and unite within this congregation and the church universal; to render loving service toward humanity; and to strive for righteousness, justice and peace.*

This structure will:

- § be flexible, allowing all member and friends to participate fully,
- § enable a pattern of shared decision making and working together,
- § foster spiritual growth and strengthen our community.

## GOVERNING BODY

The Governing Body meets monthly to determine the long-term objectives (three to five years) for each area of ministry (Community, Worship, Learning, Servant, Financial, People and Facilities) to achieve the stated purpose of Evangelical UCC. The Governing Body also has responsibility for functions assigned to the Council in the Constitution and By Laws.

Composition: President, Secretary, three Team Leaders, and six Conveners nominated by the People Team and elected by the congregation for two-year renewable terms (not to exceed five consecutive years). One Youth Representative will be annually chosen by the youth of the congregation. The Pastor serves as an ex-officio non-voting member of the Governing Body.

**Team Leaders** lead each Ministry Team and serve as members of the Governing Body. Team Leaders are responsible for leading the long-term objectives of the Governing Body and for supporting the circles related to their team.

The **President** and the **Secretariat** are responsible for the leadership of the Governing Body.

**Youth Representative** is chosen by the Youth and is a member of the Governing Body.

## MINISTRY TEAMS

Teams exist for purposes of planning. Teams meet at least quarterly to develop strategies to achieve the long-term objectives identified by the Governing Body. With feedback and approval from the Governing Body, the teams identify short-term objectives (six to twelve months), define action plans, and determine necessary resources.

Composition: Team Leaders and at least three additional members (appointed by the Team Leader). Staff will be identified as non-voting members for each team to serve as advisors offering expertise and resources.

*We gather as an Open and Affirming Community*

### **Community Team**

Enable our growth as a community through fellowship and caring ministries.

*Staff: Pastor*

to Worship, Learn and Serve;

**Worship Team**

Empower experiences of the transcendent through support for the corporate worship environment and encouragement of members/friends seeking spiritual growth in individual and small group settings.

*Staff: Director of Music and Pastor*

**Learning Team**

Enable our growth as a community through education.

*Staff: Pastor*

**Servant Team**

Actively engage in community affairs to foster Christian charity (benevolence), prophetic justice (social action), and gospel witness (evangelism).

*Staff: Campus Minister and Pastor*

with the administrative support of People, Facilities, and Finance.

**People Team**

Ensure the successful recruitment, training, support and recognition of volunteers and paid staff. In addition, the team will have the responsibilities outlined in the By Laws of the former nominating and personnel committees.

*Staff: Pastoral Assistant and Pastor*

**Financial Team**

Ensure the financial health of the congregation, both in terms of generating income, anticipating expense, and advising. In addition, the team will have responsibilities outlined in the By Laws of the former Fiscal Committee.

*Staff: Pastoral Assistant and Pastor*

**Facilities Team**

Provide for the maintenance and enhancement of our facilities. This team will review and update the Master Plan and provide support and oversight for ongoing projects within that plan.

*Staff: Pastoral Assistant and Pastor*

**MINISTRY CIRCLES**

Ministry Circles are the working groups for each area of ministry as identified by the Teams. Ministry Circles may be individuals or small groups, volunteers and/or staff. Circles may work independently, receiving direction and support from the Convener as needed. Members of Ministry Circles meet biannually with their Team to recognize their ongoing contributions and to identify any areas needing improvement or additional support.

Composition: Team Leaders work with the People Team to recruit volunteers/staff to work independently or in small groups on specific task.