

Purpose: Support members and friends to participate fully in our shared ministry in order to achieve EUCC's mission.

Below outlines a process to identify needs for volunteers and to support members to get involved in ministry circles and teams in a way that meets their personal, spiritual, and family passions and interests.

- Governing Body, Planning Teams and church staff determines needed ministry circles, and the Conveners and Team Leaders determine the need for volunteers.
- Conveners and Team Leaders notify the Office Administrator of the need for volunteers, and the Office Administrator will post the opportunities in the KYP and on the church website.
- People Team provides a list of members who may be interested, and Conveners and Team Leaders call the members to talk about the opportunity.
- The People Team reaches out to members throughout the year by coordinating special events, sending surveys, and making phone calls. The feedback from these initiatives is provided to the Conveners and Team Leaders for follow-up.
- Members' talents and interests are maintained in the church database.
- When members join a ministry team or circle, Conveners and Team Leaders notify the Office Administrator to update the database.
- Conveners and Team Leaders need to provide ministry circle updates, additions/deletions to the Office Administrator in order to keep a central record.
- Members, who are interested in joining a ministry circle or team, notify the Conveners or the People Team.

New Member Coffee Hour

- Every six months, the People Team will host a coffee hour for new members to learn about opportunities to share their gifts.

Orientations

- People Team provides an orientation to new Governing Body Leaders in August.
- Planning Conveners and Team Leaders meet with new team members to provide an overview of the team's objectives and action plans.

- As needed, Circle Conveners meet with members getting involved with a ministry circle to review the process and responsibilities.

Support

- After a team member has been participating on their team for two months, the Planning Conveners and Team Leaders call team members to see how it is going and ask members if they are getting what they intended and if they are being fulfilled.
- Circle Conveners follow-up with members who have joined a circle within the last two months to see how it is going and ask members if they are getting what they intended and if they are being fulfilled.
- President checks in with GB Leaders throughout the year to offer support.